

RESULTS

1)	Mean gender pay gap		-2.70%
	Male mean hourly rate	11.11	
	Female mean hourly rate	11.41	
2)	Median gender pay gap		-4.56%
	Male median hourly rate	9.87	
	Female median hourly rate	10.32	
3)	Mean bonus gender pay gap		0.00%
	Male mean bonus pay between 6/4/20 and 5/4/21	0.00	
	Female mean bonus pay between 6/4/20 and 5/4/21	0.00	
4)	Median bonus gender pay gap		0.00%
	Male median bonus pay between 6/4/20 and 5/4/21	0.00	
	Female median bonus pay between 6/4/20 and 5/4/21	0.00	
5)	Proportion of males and females receiving a bonus payment		
	Number of males receiving a bonus between 6/4/20 and 5/4/21	0.00	
	Number of relevant males in period	77.00	0.00%
	Number of females receiving a bonus between 6/4/20 and 5/4/21	0.00	
	Number of relevant females in period	282.00	0.00%
6)	Proportion of males and females in each quartile band		
	Employees in lower quartile	83	
	Female	57	68.67%
	Male	26	31.33%
	Employees in lower middle quartile	93	
	Female	79	84.95%
	Male	14	15.05%
	Employees in upper middle quartile	93	
	Female	70	75.27%
	Male	23	24.73%
	Employees in upper quartile	90	
	Female	76	84.44%
	Male	14	15.56%