

RESULTS

1)	Mean gender pay gap		-0.94%
	Male mean hourly rate	11.71	
	Female mean hourly rate	11.82	
2)	Median gender pay gap		-3.07%
	Male median hourly rate	10.41	
	Female median hourly rate	10.73	
3)	Mean bonus gender pay gap		0.00%
	Male mean bonus pay between 6/4/21 and 5/4/22	0.00	
	Female mean bonus pay between 6/4/21 and 5/4/22	0.00	
4)	Median bonus gender pay gap		0.00%
	Male median bonus pay between 6/4/21 and 5/4/22	0.00	
	Female median bonus pay between 6/4/21 and 5/4/22	0.00	
5)	Proportion of males and females receiving a bonus payment		
	Number of males receiving a bonus between 6/4/21 and 5/4/22	0.00	
	Number of relevant males in period	118.00	0.00%
	Number of females receiving a bonus between 6/4/21 and 5/4/22	0.00	
	Number of relevant females in period	468.00	0.00%
6)	Proportion of males and females in each quartile band		
	Employees in lower quartile	144	
	Female	106	73.61%
	Male	38	26.39%
	Employees in lower middle quartile	149	
	Female	120	80.54%
	Male	29	19.46%
	Employees in upper middle quartile	146	
	Female	120	82.19%
	Male	26	17.81%
	Employees in upper quartile	147	
	Female	122	82.99%
	Male	25	17.01%