

RESULTS

1)	Mean gender pay gap	0.15%	
	Male mean hourly rate	13.77	
	Female mean hourly rate	13.75	
2)	Median gender pay gap	-2.58%	
	Male median hourly rate	12.42	
	Female median hourly rate	12.74	
3)	Mean bonus gender pay gap	0.00%	
	Male mean bonus pay between 6/4/22 and 5/4/23	0.00	
	Female mean bonus pay between 6/4/22 and 5/4/23	0.00	
4)	Median bonus gender pay gap	0.00%	
	Male median bonus pay between 6/4/22 and 5/4/23	0.00	
	Female median bonus pay between 6/4/22 and 5/4/23	0.00	
5)	Proportion of males and females receiving a bonus payment		
	Number of males receiving a bonus between 6/4/22 and 5/4/23	0.00	
	Number of relevant males in period	125.00	0.00%
	Number of females receiving a bonus between 6/4/22 and 5/4/23	0.00	
	Number of relevant females in period	492.00	0.00%
6)	Proportion of males and females in each quartile band		
	Employees in lower quartile	152	
	Female	117	76.97%
	Male	35	23.03%
	Employees in lower middle quartile	155	
	Female	125	80.65%
	Male	30	19.35%
	Employees in upper middle quartile	155	
	Female	127	81.94%
	Male	28	18.06%
	Employees in upper quartile	155	
	Female	123	79.35%
	Male	32	20.65%