

## RESULTS

1)	Mean gender pay gap		<b>-0.21%</b>
	Male mean hourly rate	14.81	
	Female mean hourly rate	14.84	
2)	Median gender pay gap		<b>-0.54%</b>
	Male median hourly rate	13.89	
	Female median hourly rate	13.97	
3)	Mean bonus gender pay gap		<b>0.00%</b>
	Male mean bonus pay between 6/4/23 and 5/4/24	0.00	
	Female mean bonus pay between 6/4/23 and 5/4/24	0.00	
4)	Median bonus gender pay gap		<b>0.00%</b>
	Male median bonus pay between 6/4/23 and 5/4/24	0.00	
	Female median bonus pay between 6/4/23 and 5/4/24	0.00	
5)	Proportion of males and females receiving a bonus payment		
	Number of males receiving a bonus between 6/4/23 and 5/4/24	0.00	
	Number of relevant males in period	158.00	
	Number of females receiving a bonus between 6/4/23 and 5/4/24	0.00	
	Number of relevant females in period	519.00	
6)	Proportion of males and females in each quartile band		
	Employees in lower quartile	168	
	Female	128	<b>76.19%</b>
	Male	40	<b>23.81%</b>
	Employees in lower middle quartile	171	
	Female	131	<b>76.61%</b>
	Male	40	<b>23.39%</b>
	Employees in upper middle quartile	169	
	Female	129	<b>76.33%</b>
	Male	40	<b>23.67%</b>
	Employees in upper quartile	169	
	Female	131	<b>77.51%</b>
	Male	38	<b>22.49%</b>