

## RESULTS

1)	Mean gender pay gap		<b>-1.53%</b>
	Male mean hourly rate	15.01	
	Female mean hourly rate	15.24	
2)	Median gender pay gap		<b>-0.98%</b>
	Male median hourly rate	14.24	
	Female median hourly rate	14.38	
3)	Mean bonus gender pay gap		<b>0.00%</b>
	Male mean bonus pay between 6/4/24 and 5/4/25	0.00	
	Female mean bonus pay between 6/4/24 and 5/4/25	0.00	
4)	Median bonus gender pay gap		<b>0.00%</b>
	Male median bonus pay between 6/4/24 and 5/4/25	0.00	
	Female median bonus pay between 6/4/24 and 5/4/25	0.00	
5)	Proportion of males and females receiving a bonus payment		
	Number of males receiving a bonus between 6/4/24 and 5/4/25	0.00	
	Number of relevant males in period	190.00	
	Number of females receiving a bonus between 6/4/24 and 5/4/25	0.00	
	Number of relevant females in period	575.00	
6)	Proportion of males and females in each quartile band		
	Employees in lower quartile	181	
	Female	135	<b>74.59%</b>
	Male	46	<b>25.41%</b>
	Employees in lower middle quartile	183	
	Female	134	<b>73.22%</b>
	Male	49	<b>26.78%</b>
	Employees in upper middle quartile	165	
	Female	119	<b>72.12%</b>
	Male	46	<b>27.88%</b>
	Employees in upper quartile	171	
	Female	133	<b>77.78%</b>
	Male	38	<b>22.22%</b>